

# THE ROAD TO SUSTAINABILITY

Updated 01/2019

## MULTI-ETHNIC URBAN MINISTRY

(source: Mark DeFmaz, Real Community Transformation)

FROM SURVIVAL TO SUSTAINABILITY

### YEAR 1

Arrived and explored/acclimated to Chattanooga and her history. Recruited and developed of launch team. Networked and introduced the mission & vision of BCC in every sector of the community. **ARRIVAL**

Serve+Share = fed 55-80 children weekly for almost 3 years at the South CHA Community Development Center

Calvin Donaldson Elementary School = weekly mentoring in 4th/5th grade classrooms and regular hospitality events

Summer Internships & Camp Evolution

### YEARS 2-3 **SURVIVAL**

Launched weekly public worship. Developed awareness and trust in South Chattanooga and around the community. Began to discern questions that need to be asked. Continued orientation and positioning for impact and growth.

### YEAR 4



Began answering questions and planning for the future through strategic development. Moved into permanent location gifted by the City of CHA in recognition of BCC's commitment to real community transformation. **SURVIVAL**

### YEARS 5-11

BCC begins to address systemic community challenges by implementing programs born from observations, conversations, questions, and community engagement. The congregation continues to grow but not to point of sustaining critical mass. **STABLE**

**ARCC** Anti-Racism & Cultural Competency

A multi-week training which aims to provide learners an accurate narrative of our nation's racial history and to provide a safe space for introspection and open dialogue equipping participants to dismantle racism.

**C.A.L.E.B.**

CALEB represents the needs and goals of the community by bringing together different groups who share the same vision for Chattanooga and its betterment. United, we are building power to affect change and pursue justice & equity for all people within our city.

**SIEMPRE JUNTOS**



Plans are in being laid, decisions are being made, and whose voices aren't being heard? We are hosting a convening across South CHA to come together and empower the voices of the ignored to lead the conversation. Siempre juntos - always together!

### YEARS 12-20+

Real community transformation begins to take shape and will be continuously pursued. BCC achieves congregational solvency.

**SUSTAINABLE**



City Life is a weekly gathering dedicated to youth discipleship and empowerment. What started with a handful of students from South CHA has grown to 20+ youth from across the city. We need a bigger bus!